



Adrian McAlister

- Industry expert with 25 years' experience across the IT industry and 17 years focused primarily on security
- Part of TikTok's CSPO team, based in Dublin
- Previously part of the computer Security Incident Response Team (CSIRT) at Salesforce, led security operations in APAC and EMEA for AECOM, and founding member of the CSIRT at Caterpillar

Agenda

- ☐ Threat actors
- Prioritising security
- Defence in depth
- ☐ Introducing our Dublin Fusion Centre
- Growing remotely
- ☐ The path to trust and transparency

Inspire Creativity, Bring Joy.

TikTok Can Be A Target for Bad Actors

To match our exponential growth, we're building a world-class, converged security program

Our Ambition



Ensure we Remain the Premier Platform for Happiness



Defend our Billion Strong Community of Creators



Comply with Global Regulations & Set the Standard for Industry



Position Security as a Business Enabler & Differentiator

What we're up against



State Sponsored Actors

- <u>Motivation</u>: Geopolitical gain by sowing discord and distrust
- May use coordinated inauthentic behavior (CIB), mis- and disinformation



Organized Crime

- Motivation: Financial gain
- Seek to exploit sensitive information from TikTok users



Terrorists

- Motivation: Social, economic, and/or political disruption
- Interested in causing civil unrest to advance a particular cause



Hacktivists

- <u>Motivation</u>: Activism / Advancing reputation
- Bringing awareness to a cause or causing damage to competing causes



Prioritising Security, Based on our Principles



Instill a Security Culture to Enable our People as our 1st Line of Defense



Expand our Capabilities & Reach Globally



Build State of the Art Monitoring, Response & Investigative Fusion Centers



Enable Partnerships with the World's Leading Cybersecurity Firms

People are the foundation of any organisation.

Our security team is comprised of industry experts with decades of experience in the public and private sector to accelerate our security ambitions.

Dramatically **grow our footprint** in innovative hubs like Washington, D.C., Mountain View, CA, Singapore & Dublin, Ireland to **attract & nourish** the best talent.

Our best-in-class Fusion Centres *actively detect & respond* to critical incidents globally in real-time.

Leverage *partnerships & external expertise* to ensure and validate our program delivers best-in-class security infrastructure and capabilities.

*We adhere to security standards like NIST, CSF, ISO 27001, & SOC2

Defence in Depth

On Platform	1
Defense	

Machine learning & automated monitoring tools to track anomalous & inauthentic user behavior

ByDesign

Integration of security & privacy best practices & controls into **product development lifecycle**

Platform Controls

Security controls like **over the horizon threat defence** & global platform monitoring

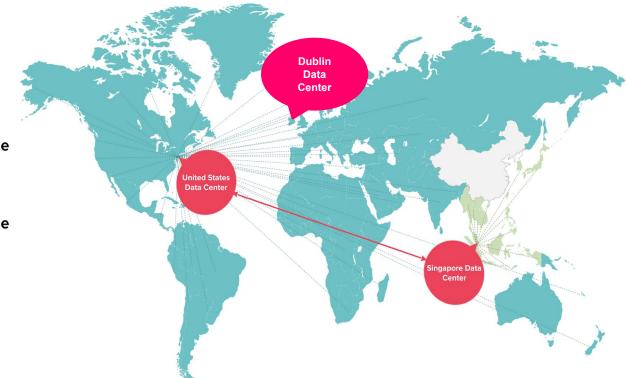
Data Controls

Define, implement & **measure** controls to protect data including IAM/IDM

User Data

The hardened center of our defense in depth model focuses on **protecting user data** that we're entrusted to keep safe

TikTok Data Storage & Localisation



TikTok Users Serviced by the US Zone

TikTok Users Serviced by the Singapore Zone

Synchronizations Between Data Centers



Introducing our Dublin Fusion Centre

We're growing our CSPO presence in Dublin through a best-in-class Fusion Centre



Communication & Coordination

Engage with internal and external stakeholders



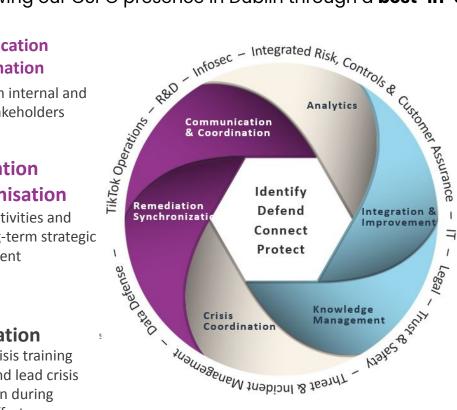
Remediation **Synchronisation**

Organise activities and ensure long-term strategic goal alignment



Crisis Coordination

Facilitate crisis training exercises and lead crisis coordination during response efforts



Analytics

Design metrics and contextualise data for reporting



Integration & **Improvement**

Break down silos across your organisation and build holistic enterprise risk solutions



Knowledge **Management**

Maintain change control and integrated process documentation



Detect & Respond



TikTok's state-of-the-art monitoring, response, & investigative **Fusion Response Centres** increase collaboration, helping us to actively **detect** & **respond** to critical incidents in real-time.

- Fusion Centres help us achieve:
 - Next-generation cyber-threat monitoring
 - o Private & public cyber investigations & digital crime groups
 - Advancement of our on-platform threat discovery to protect our community
 - More efficient operations

Regional centres of excellence

Our Global Fusion Centres operate a **follow the sun** approach

We set out to build three simultaneous converged All Hazards Fusion Centres around the world (branded as FUSE)

Since early 2021, we've been building monitoring, response and investigative Fusion Centres to detect and respond to critical incidents in real-time, in Singapore, Dublin, and Washington D.C



Taking a virtual approach

XFN expertise

Specialised professionals with a **diverse skillset** across cyber, physical, misuse, environmental, social, and error-related risks and incidents

Common operating model

Common tools and processes include: advanced machine learning platforms to automate manual functions; detection and response controls for event monitoring, incident handling, remediation and forensic support; and platforms, dashboards and analytics to better contextualise both investigations and reporting

The impact of COVID

This group of cross-functional talent came together to build an All Hazards Fusion Centre during a pandemic, **virtually**

Taking a hybrid approach

Fusion Centre team has representation from across the business including **R&D**, **legal**, **privacy operations and trust and safety**

Product Security



Internal Detection Experts

Dedicated teams regularly test our code, identify vulnerabilities, and close them before the code is released

Partner with Leading Independent Assessors

Engage leading multinational service providers, experts, and contractors to provide an independent viewpoint & surge resources as necessary

Bug Bounty Program with HackerOne

By encouraging white hat hackers to identify bugs in our code and network, we benefit from independent security testing to better prepare ourselves for black hats that may target us

Anomalous Activity Detection



Threat intelligence is our force multiplier, driving decisions about what anomalous behavior looks like

Advanced Threat Library =

Organized, categorized library of threats based on our converged intelligence philosophy all stored in a single repository; sources include our internal tools, feeds, and external providers



Converged Intelligence

We employ an abstraction layer for all threat intelligence that maps each threat, risk, or observation against 9 identifiers for indexing and correlation

Countermeasures

We use a set of playbooks and use cases to rapidly respond to and remediate threats, leveraging state of the art detection and response tools

Security Automation

We have a team dedicated to automation, identifying resource intensive processes and applying machine learning and Al to reduce manual workloads

Our **vision** is to leverage threat intelligence platform to make better **business decisions & protect our community**

A foundation of safety

We are committed to **earning the trust** of our community.

Quality

Delivering a quality product & experience to users globally

Communication & Education

Collaborating with security, law enforcement, & privacy experts to protect our global community

Choice

Empowering users with choices about their privacy, data sharing, & security practices

Access

Providing access to code & systems to validate security controls by third parties

Consistency

Continuously keeping users informed of updates to enhance privacy & security

5 Point Path to Trust & Transparency

A foundation of safety

- TikTok offers a wide range of privacy & security settings that users can activate during account setup or at any time
- We actively educate users about their options through in-app safety & security videos
- We offer resources & tools for parents to better oversee their child's online experience
- We frequently update our security
 & privacy hub with tips & resources

Empowering
Community with
Security & Privacy
Choices

Inspire Creativity, Bring Joy.



TikTok is focused on protecting our users & scaling a global team of security experts to deliver best-in-class capabilities.

This important work is a job that's never "done."

Thank You!

JTikTok